



Forestry Tasmania

Work Health and Safety Policy

Forestry Tasmania is a State Government Business Enterprise with the fundamental statutory responsibility to manage all Permanent Timber Production Zone (PTPZ) land of Tasmania's public forests.

Forestry Tasmania puts a high value on health and safety. It is our objective to prevent injuries or illnesses in our workplace. Health and safety is the responsibility of everyone and therefore all employees, contractors and visitors are expected to work and behave as safely as reasonably practicable.

Safety accidents and incidents are not inevitable. Forestry Tasmania is committed to a culture where all employees believe accidents can be prevented. We will implement a process of pro active and on-going identification of potential hazards, assessment of risk, applying and monitoring controls, and development of safe systems of work, including learning from our own and other's experience.

The Organisation will:

- Make strategic decisions that support a health and safety culture, accountability, the allocation of resources and development of appropriate policies.
- Maintain a Forest Management System and conduct forest management in a manner that is compliant with relevant work health and safety legislation, codes of practice and applicable standards; and that is certified to AS 4801.
- Ensure the provision of appropriate health and safety training for all employees.
- Establish Key Performance Indicators that will enable the monitoring of health and safety performance, with the aim of achieving improvement.
- Maintain a consultation process to ensure all employees are included in the decision making where they are, or are likely to be, directly impacted by a health and safety matter.
- Make available adequate safety information to visitors of Permanent Timber Production Zone about the environment they are entering.
- Communicate to all contractors Forestry Tasmania's expected minimum standards of safety management and performance, and monitor that these are being met.

Forestry Tasmania Personnel will:

- Arrive at work with an attitude of "safety is my responsibility", then work safely and ensure compliance and cooperation with Forestry Tasmania policies and the Forest Management System.
- Create and maintain a work culture in the workplace where it's normal for people to work safely, and where they willingly use and trust the Safety Management Systems.
- Manage the health and safety risks within their control, and communicate safety responsibilities when contractors, suppliers, and the public come into our workplace.
- Care for the safety of those in their presence as far as reasonably practicable.
- Encourage others to behave safely, and report or rectify unsafe acts and conditions.

This Policy has been produced in consultation with management and employees. The next review is scheduled for May 2017.

Steve Whiteley
Chief Executive Officer
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ISO 14001



AS/NZS 4801